

Modern Slavery Policy Statement

General statement:

Ashwell Construction Ltd We have developed this policy, in pursuance of Section 54 of the Modern Slavery Act 2015, to apply to all persons working for us or on our behalf in any capacity, including employees at all levels, directors, officers, agency workers, seconded workers, volunteers, apprentices, agents, contractors, external consultants, third-party representatives and business partners.

Modern slavery is a crime and a gross violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another to exploit them for personal or commercial gain.

We have a zero-tolerance approach to modern slavery. We are committed to always acting ethically and with integrity and implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our business or in any of our supply chains.

We expect the same high standards from all our contractors, suppliers and business partners, and as part of our contracting processes, we include specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children, and we expect that our suppliers will hold their own suppliers to the same high standards.

The Board of Directors has overall responsibility for ensuring this policy complies with our legal and ethical obligations, and that everyone complies with it.

The Director with HR responsibilities has primary and day-to-day responsibility for implementing this policy, monitoring its use and effectiveness, dealing with any queries about it, and auditing internal control systems and procedures to ensure that they are effective.

Management at all levels are responsible for ensuring those reporting to them understand and comply with this policy and are given adequate and regular training on it and the issue of modern slavery in supply chains.

Staff training will take place, and we will change clauses in our contracts to comply in principle with the Modern Slavery Act.

The company will review this statement and when required the annual statement of achievement* which will be made available to all interested parties when required

Signed:



Russell Tampion (Director)

On behalf of Ashwell Construction Limited

Dated: 22.04.2026