

# Health & Safety Policy Statement

## General Statement

***Overall responsibility for this Policy Statement and its implementation rests with the Senior Manager responsible for Health and Safety at Ashwell Construction Limited.***

We believe that for the company to enjoy continued success, we must dedicate ourselves to ensuring continual improvement in all areas of our operations. Nowhere is this more important than our commitment to providing a safe and healthy working environment for all employees and others who may be affected by our activities.

The company is committed to acting in accordance with the requirements of the Health and Safety at Work etc. Act 1974, associated regulations, and recognised industry best practice.

People are our business; their knowledge and skills are not easily replaced and consequently our commitment to their safety and wellbeing is a priority.

We are committed to the elimination of hazards and the reduction of occupational health and safety risks, and to the prevention of work-related injury and ill health.

We will foster a positive health and safety culture where safety considerations are embedded into all aspects of our operations, and where consultation and participation of workers at all levels are encouraged and supported.

The company recognises that excellence in the management of health and safety is an essential element of its operations and will ensure the provision of adequate financial and organisational resources to achieve its objectives.

This commitment extends to all stakeholders who may be affected by our activities, including employees, contractors, customers, the public, and enforcing authorities.

This document describes how the company plans, implements, measures, and reviews its performance in creating and maintaining a safe place of work.

This policy will be communicated to all employees through induction and ongoing training and will be made available to interested parties as appropriate.

The company's health and safety management system is subject to continual review to ensure its ongoing suitability, adequacy, and effectiveness, and will be formally reviewed and reissued at least annually, or sooner if significant changes occur.

Signed:



Russell Tampion (Director)

On behalf of Ashwell Construction Limited

Dated: 04.04.2026